High Rocks Federation

ASPIRATION INCLUSION COLLABORATION

BROADWATER DOWN
PRIMARY SCHOOL

Uniform Policy

This is a policy specific to Broadwater Down Primary School within the High Rocks Federation.

Approved	Summer 2026
Next review	Summer 2027

1. Aims

At Broadwater Down Primary School, we believe that wearing a school uniform can play a key role in:

- promoting the ethos of a school
- providing a sense of belonging and identity
- setting an appropriate tone for education

Wearing it well shows that pupils have developed a sense of pride in their presentation and feel a responsibility to promote good impressions to visitors and the wider community.

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers.
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010.
- Clarify our expectations for school uniform.

2. Human rights, equality and discrimination considerations

Broadwater Down Primary School fully recognises its duty to have regard to its obligations under the Human Rights Act 1998 and the Equality Act 2010. The school fully acknowledges its responsibilities in terms of equality issues in relation to gender, age, race, disability, religion or belief, sexual orientation and gender reassignment, including in relation to this policy.

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender.
- Make sure that our uniform costs the same for all pupils.
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back).
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable.
- Allow pupils to request changes to swimwear for religious reasons.

- Allow pupils to wear headscarves and other religious or cultural symbols.
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the Senior Leadership Team who can answer questions about the policy and respond to any requests.

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible
- Limiting items with distinctive characteristics to low-cost or long-lasting items
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Avoiding different uniform requirements for different year groups
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

Winter uniform	**Summer Uniform**	**PE Kit**
Grey skirt, dress or tailored trousers White polo shirt White or grey socks or grey tights Sweatshirt or cardigan (preferably with school logo) Plain black, flat shoes suitable for active play (not boots) Suitable all weather coat	Summer red and white checked dress or grey tailored shorts White polo shirt White or grey socks Sweatshirt or cardigan (preferably with school logo) Plain black, flat shoes suitable for active play Waterproof jacket Sunhat	White T shirt Red school sweatshirt or cardigan (preferably with school logo) Plain, unbranded, black jogging suit trousers OR Plain, unbranded, black leggings OR Plain, unbranded, black shorts Plimsolls or trainers
Optional	*Optional*	*Optional*
Wellington boots/ walking shoes which can be left at school for outside use Reversible school jacket with school logo Fleece jacket with school logo	School logo sunhat	School logo T shirt

Bags and Belongings

All year R, 1 and 2 pupils are required to have a red school book bag. Children in Key Stage 2 can continue to use these or use their own choice of bag.

Jewellery

For safety reasons, children are not permitted to wear jewellery in school. This includes earrings. If ears have been pierced, stud earrings may be worn, but should be removed for PE. If ears have been pierced within 3 months medical tape should be worn over earrings during physical activity. School will provide this.

If any child needs to wear a piece of jewellery for medical or religious reasons, it should be removed or covered up during physical activity.

No other fashion accessories should be worn. Simple watches are permitted (no smart watches).

Hair

Hair should be tied back if possible; it should not be coloured; and any hair accessories should be small.

5. How to purchase uniform

There are several ways in which to purchase our school uniform.
For items with logos, parents should:

- Purchase uniform directly online from Brigade at www.brigade.uk.com
- Speak to the school office about secondhand uniform available.

For items without logos, these are all available at local supermarkets.
If you have any concerns regarding the cost of school uniform, please speak to a member of the SLT directly.

6. Expectations for our school community

Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils will be directly consulted regarding the uniform policy.

Parents/ Carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact the Senior Leadershup Team if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner. Please see school complaints policy.

The school will work closely with parents to arrive at a mutually acceptable outcome.

Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The governing body will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

7. Monitoring arrangements

This policy will be reviewed every three years. At every review, it will be approved by governors.

8. Links to other policies

This policy is linked to our:

- Behaviour for learning policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy